

News release

KELLANOVA GIVES EMPLOYEES THAT FRIDAY FEELING WITH SHORTER WEEKS THIS SUMMER

- *Summer Hours programme returns for its 22nd year*
- *Giving employees the chance to take back Friday afternoons for themselves*
- *Over 450 shorter weeks have been offered to colleagues since its introduction in 2003*

1 May 2025: Employees at Kellanova, the company that owns Kellogg's and Pringles, will be celebrating an extended Bank Holiday this weekend as the business' longstanding Summer Hours scheme returns.

Summer Hours offers colleagues the chance to finish work from 12pm on a Friday for those who are office-based or on a weekday of their choice for the business' field sales teams, provided they have completed a full week's hours¹.

Running annually from May to September, the scheme is now in its 22nd year, with 484 shortened weeks offered to colleagues since its introduction.

By giving employees this opportunity to recharge and refresh, the scheme aims to help support physical and mental wellbeing.

The business has introduced a variety of leading employee policies over the course of the last 22 years, recently including those around co-parenting, menopause and fertility treatment.

Chris Silcock, managing director Kellanova, said: "Our Summer Hours programme is a great benefit for our teams, so they can take some extra time on a Friday to wind down for the weekend. Everyone works hard during the week so it's great to be able to give people half a day for themselves, particularly during the summer months. It also means we come back together reenergised and focused for the week ahead."

Amy Davies, senior customer service associate, Kellanova, said: "I've been working here for 35 years now, so was around when the Summer Hours programme was first introduced – and it's been a real game changer. Outside of work I love going for walks, especially with my dogs. Having the option to take a Friday afternoon off during summer gives me the time to explore new places and do what I love, which means I'm energised for the new week."

This year's Summer Hours will run from Friday 2 May 2025 to Friday 26 September 2025.

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For further information please contact the Kellanova press office on 0161 869 5293 or pressoffice@kellanova.com

Notes to editors

¹Employees must have completed their contractual hours across the week in order to benefit from the Summer Hours scheme. The Summer Hours scheme applies to Kellanova's office-based and field sales employees only.